



HEARTLAND CONTINUUM OF CARE

Springfield/Sangamon County, Illinois
(IL-513)
HCoC Bylaws 2026-2028

Approved by HCoC Membership on November 20th, 2025

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Article I. Continuum of Care Name, Purpose and Responsibilities

A. Name:

- a. The name of the committee is the Heartland Continuum of Care (hereinafter referred to as HCoC)

B. Purpose:

- a. HCoC serves as the HUD-designated primary decision making and oversight board of the Springfield/Sangamon County Continuum of Care (HUD IL-513) designated to develop, coordinate and implement long-range plans meeting the needs of people experiencing homelessness within the HCoC. The purpose of HCoC will be accomplished by:
 - i. Promoting the goal of ending homelessness throughout Sangamon County;
 - ii. Securing funding for HCoC nonprofit organizations from Federal, State, and Local governments to make the experience of homelessness rare, brief, and nonrecurring while minimizing the trauma caused by homelessness;
 - iii. Promote the access and effective utilization of mainstream programs by people experiencing homelessness in Sangamon County to facilitate individual and family stability;

C. Responsibilities:

- a. The HCoC will work to fulfill the responsibilities assigned to Continuums of Care under Title 24, Part 578 of the Code of Federal Regulations and seek to satisfy all other legal requirements.

Article II. Continuum of Care Members

A. Eligibility for Membership:

- a. Members will include representatives from relevant organizations and agencies working within Sangamon County, Illinois, as well as other individuals interested in the well-being of people experiencing homelessness and people with lived experience of homelessness. "Relevant organizations" include nonprofit homeless assistance providers, victim service providers, faith-based organizations, political subdivisions and other government entities, businesses, advocates, public housing agencies, school districts, social service providers, mental health agencies, hospitals, universities, affordable housing developers,

law enforcement, and organizations that serve veterans or homeless.

B. Responsibilities of Members:

- a. Most of the responsibilities of the HCoC will be carried out by its Board of Directors (Board) with the following exceptions:
 - i. Members will vote directly to approve the governance framework outlined in this charter and any subsequent amendments to that framework;
 - ii. Every two years, update and approve the bylaws including the process for selecting directors; and
 - iii. Members will vote annually to elect directors to available board positions.

C. Invitation for New Members:

- a. Any person interested in becoming a member of the HCoC can complete an online application located at the lead agencies website (currently heartlandhoused.org). In January of each year, existing members must renew their membership by completing the online application. In addition, invitations for membership will be extended by:
 - i. Distributing invitations to relevant organizations in Sangamon County and
 - ii. Updating HCoC Membership information and meeting dates on the HCoC website.

D. Enrollment of Members:

- a. New members may enroll at any time during the year by completing the HCoC Membership Application with their names, contact information, and affiliations with relevant organizations if applicable. A membership list will be maintained by the HCoC Lead Agency each year.

E. Regular Meeting:

- a. Each calendar year, there will be a minimum of four meetings specified in a schedule distributed to members in January of each year. The final regular meeting of the year will be the Annual Meeting.

F. Annual Meeting:

- a. The agenda for the Annual Meeting of HCoC will include:
 - i. The election of directors to serve on the Board;

- ii. A review of any proposed changes to the HCoC's governance framework followed by a vote on those changes; and
- iii. Any other business the Board chooses to put before members.

G. Special Meetings:

- a. Special meetings may be called with the written approval of a majority of the Board or by a petition of 30 percent of registered HCoC members and submitted to the Board chair or vice-chair.

H. Notice of Meetings:

- a. Notice of the place, the date, and time of each regular and special meeting will be sent to members by e-mail or any other reasonable means of communication at least five (5) business days before the meeting date along with an agenda for the meeting.

I. Quorum:

- a. The members present at any properly announced meeting of HCoC membership will constitute a quorum.

J. Voting:

- a. Issues presented to HCoC members for a vote will be decided by a simple majority of the votes cast at the regularly scheduled meetings or any special meeting called in compliance with Article II. G. Proxy votes are not permitted.

K. Minutes:

- a. An approved set of minutes of every HCoC Membership meeting will be published on the lead agency website at least two weeks after the minutes are approved. Minutes will identify all persons in attendance, summarize the matters discussed at the meeting and record all motions made, the names of the individuals who made and seconded each motion, the outcome, and the names of any individuals abstaining.

Article III. Continuum of Care Board of Directors

A. Responsibilities:

- a. The HCoC's Board of Directors (Board) will act on behalf of the HCoC to fulfill the responsibilities assigned to Continuums of Care by the Department of Housing and Urban Development. In so doing, the Board will operate through task groups and committees that will draft and periodically (not less than once

every two years) review policies and procedures while monitoring operations relating to their discrete areas of responsibilities.

- b.** However, unless otherwise specified in these bylaws or approved by the Board, no task group or committee of the Board may adopt policies or procedures or take any action on behalf of the Board without approval of or ratification by the Board. The Board will declare a CoC Lead Agency (also referred to as Collaborative Applicant) and HMIS Lead organization, which are subject to change by majority vote of the board.

B. Composition:

- a.** The HCoC Board will consist of an odd number of HCoC members totaling no less than 11 and no more than 19. In addition, the Board must be representative of the relevant organizations identified in Article II and the projects serving the various homeless subpopulations in Sangamon County and must include:
 - i.** At least three representatives of organizations providing housing or services for the homeless;
 - ii.** At least one person with lived experience of homelessness, preferably within the past seven years;
 - iii.** Members from the public and private sectors; and
 - iv.** A member from at least one Emergency Solutions Grants program recipient in HCoC's geographic area.
 - v.** Consideration should be given to ensure board composition reflects population groups represented in the homelessness system.

C. Term of Office:

- a.** Directors will serve staggered terms of three years so that approximately one-third of these directors stand for election every year. There is no limit to the number of terms that a director may serve.

D. Nomination Process:

- a.** Each year the Executive Committee will solicit recommendations from the HCoC's Membership and develop for Board approval, a slate of candidates for election to the Board giving preference to those candidates who:
 - i.** Help satisfy the Board composition requirements of Article III. B.;
 - ii.** Have been nominated repeatedly by a cross-section of members;

- iii. Bring valuable experience and expertise to the Board; and
- iv. Have proven their interest, diligence, and effectiveness in helping HCoC fulfill its purpose.

E. Resignation and Removal:

- a. Directors may resign from the Board at any time by giving written notice to the Board Chair. In addition, directors may be removed from the Board by a majority vote of Board members for repeated absence, misconduct, failure to participate, disruptive or obstructive conduct, or violation of conflict of interest policies. Repeated absence is defined as absence without notice or explanation for three meetings within a calendar year.

F. Board Vacancies:

- a. When a director resigns or is removed from the Board or cannot serve their full term for any other reason, the Board may appoint another HCoC member to fill the remainder of the term.

G. Regular Meetings:

- a. The Board will meet no less than 6 times a year in accordance with a schedule given to all directors in January of each year.

H. Special Meetings:

- a. Special meetings of the Board may be convened by the Board chair or by petition of at least 30 percent of the Board's directors.

I. Notice of Meetings:

- a. Notice of the place, the date, and time of each meeting of the Board will be sent to directors by e-mail or any other reasonable means of communication at least five days before the meeting date along with an agenda for the meeting.

J. Quorum:

- a. The members present at any properly announced meeting of the Board will constitute a quorum.

K. Voting:

- a. All issues presented to the Board for a vote will be decided by a simple majority of votes cast at a properly announced meeting of the Board. Each director will have one vote and proxy voting is not permitted. Due to the nature of the HCoC's work, electronic voting will be necessary under some circumstances. Electronic votes will take place when a motion is presented to the board by the Executive Committee and the vote will be conducted using Docusign, a secure web interface. Electronic votes pass with unanimous written consent represented by an electronic Docusign vote.

L. Minutes:

- a. An approved set of minutes of every HCoC Board meeting will be published on the lead agency website at least two weeks after the minutes are approved. Minutes will list all the Board members present at the meeting, summarize the matters discussed at the meeting and record all motions made, the names of the individuals who made and seconded each motion, the outcome, the disclosure of any conflicts of interest, and the names of any individuals abstaining.

Article IV. Board Committees – In General

A. Board Task Groups and Committees:

- a. The standing Committees and Task Groups of the Board will include the Executive Committee, HMIS Task Group, and Coordinated Entry Task Group. In addition, the Executive Committee may convene ad hoc committees and task groups as it sees fit to carry out the purposes of the HCoC, and all standing committees and task groups may appoint subcommittees as necessary to more effectively execute their responsibilities.

B. Committee and Task Group Authority:

- a. Unless entrusted with specific authority to act on behalf of the Board as a whole, Board committees and task groups will serve in an advisory capacity only. No recommendations or actions taken by committees or task groups will be considered actions of the Board without approval or ratification by the Board.

C. Task Group and Committee Members and Chairs:

- a. The Chair and members of each standing Task Group (Coordinated Entry Task Group and HMIS Task Group) will be selected annually by the Executive Committee subject to Board approval and may include both directors and non-directors. Heartland HOUSED and Heartland Continuum of Care Staff will provide leadership and support for all ad hoc Task Groups and Committees. HCoC Members, community stakeholders, and people with lived experience of homelessness will make up committees and task groups.
- b. The Board Chair and Vice-Chair may participate in all committees.

D. Notice of Meetings:

- a. A schedule of meetings will be distributed to committee members in January of each year, in the case of ad hoc

committees, as soon as possible following the appointment of committee members. In addition, notice of the place, the date, and time of each committee meeting will be sent to committee members by e-mail or any other reasonable means of communication at least five days before the meeting.

E. Committee Decisions:

- a. All committees must strive for consensus among their members in reaching recommendations or taking action on issues put before them. If consensus cannot be achieved on an issue, the issue will be presented to the Board as a whole for deliberation and resolution.

F. Task Group and Committee Reports:

- a. Task Groups and Committees will provide either written or verbal reports at each Board meeting which will also be posted on the lead agency website.

G. Executive Committee:

- a. The Executive Committee will consist of Board chair, Vice-Chair, treasurer, secretary and immediate past chair of the Board. The Executive Committee will have all the powers and authority of the Board in the intervals between Board meetings but will remain subject to the direction and control of the full Board.

H. HMIS/ Coordinated Entry Task Group:

- a. The Coordinated Entry and HMIS Task Group will be composed of HCoC Board and Membership members and is responsible for:
 - i. Overseeing the Coordinated Entry System and HMIS operations, including evaluating effectiveness, compliance, and organizational participation.
 - ii. Investigating and resolving consumer or provider complaints related to Coordinated Entry or HMIS processes.
 - iii. Reviewing performance data, community feedback, and policy implementation to identify improvements.
 - iv. Making recommendations to the CoC Governing Board regarding changes to policies, procedures, and system practices.
 - v. Collaborating with the HMIS Lead to maintain and revise all Board-approved HMIS plans and policies, ensuring HUD compliance.
 - vi. Meeting at least quarterly, and more often as needed, to ensure effective oversight and responsiveness to

community needs.

Article V. Board Officers

A. Officer Positions:

- a. The Board will have four officers: chair, vice chair, treasurer, and secretary. No one may occupy more than one office at a time.

B. Election of Officers:

- a. In a meeting prior to the Annual HCoC Membership Meeting, directors will elect individuals to fill the positions of officers whose terms are expiring from candidate(s) suggested to the Board by the Executive Committee. In the case of a mid-term vacancy in any officer position, directors will elect an individual to fill that vacancy at a regularly scheduled meeting.

C. Terms of Office:

- a. Officers will serve a two-year term unless filling a mid-term vacancy, in which case an officer will serve for the remainder of the calendar year in which he is elected and two full years thereafter.

D. Resignation and Removal:

- a. An officer may resign from the Board at any time by giving written notice to the Board chair or Vice chair. In addition, officers may be removed from their positions by a majority vote of remaining Board members for repeated violation of the code of conduct or conflict of interest policies outlined in Article VI of this charter.

E. Duties of the Chair.

- a. The chair will preside over meetings of:
 - i. Heartland Continuum of Care members;
 - ii. The Board
 - iii. The Executive Committee

F. Duties of the Vice Chair:

- a. In the absence of the chair or in the event of a mid-term vacancy in the chair position, the vice chair will assume the duties of the chair.

G. Duties of the Treasurer:

- a. The treasurer will keep or cause to be kept a record of all monies received and paid out by the Board and of all vouchers and receipts given for those monies. In addition, the treasurer will:
 - i. Perform any other duties that may be required from time to time by the Board or incident by law.

H. Duties of the Secretary:

- a.** The secretary will ensure that the lead agency
 - i.** Maintain a current list of HCoC members, Board members and task group/committee members.
 - ii.** Board committees are preparing timely minutes of their meetings;
 - iii.** Ensure all minutes are promptly published on the HCoC website; and
 - iv.** Proper notice is issued for all member, Board , and Executive Committee meetings.

Article VI. Establishing the CoC Lead Agency/Collaborative Applicant

A. Establishing the CoC Lead Agency

- a.** The Board can establish or change the HCoC Lead Agency by a majority vote. The HCoC Lead Agency may resign this position at any time by giving a minimum of a three month notice to the Executive Committee.

B. Responsibilities of CoC Lead Agency/Collaborative Applicant

The HCoC Lead Agency/Collaborative Applicant is designated to carry out the activities of the CoC and state and federal CoC grants including fiscal and compliance activities. Regular administrative tasks may include, but are not limited to: management of the annual HUD application, coordination of other funding opportunities, project and system monitoring, support for the HCoC Crisis Response System, and leadership of Task Groups and Committees as desired by the Board.

Article VII. Establishing the HMIS Lead Agency

A. Establishing the HMIS Lead Agency

- a.** The Board can establish or change the HCoC HMIS Agency by a majority vote. The HCoC HMIS Agency may resign this position at any time by giving a minimum of a three month notice to the Executive Committee.

B. Responsibilities of HMIS Lead Agency

- a.** The HMIS Lead Agency is responsible for leading the HMIS Task Group, coordinating and implementing the HMIS technology for the Heartland Continuum of Care (HCoC) agencies. This includes providing system wide data quality and reporting, ensuring compliance with software provider, security protocols, privacy and

data quality, ensure compliance with all HUD, VA, SAMHSA, ESG, and all local, state and federal partner standards, ensuring all agency info is accurate and up to date, ensuring all agencies have received proper forms and signage, authorizing end users and access levels. HMIS Lead Agency will ensure all data needed for LSA, PIT, HIC, System Performance Measures, and any additional HUD Data requirements are submitted before deadlines. Additionally, they are responsible for all ongoing training and support for all licensed users.

Article VIII. Code of Conduct and Conflicts of Interest

A. Attendance and Conduct:

- a. All Board members, task group and committee members, and other HCoC representatives are expected to act with care and responsibility when carrying out their duties. Members should finish the work they agree to do on time and take an active role in supporting the work of the HCoC. Members are expected to attend Board and committee meetings and come prepared to take part in discussions and decision-making.
- b. If a member misses three meetings in a year without notice or a valid reason, or does not complete their assigned work, they may be removed from the Board or committee. Members who do not participate respectfully or who disrupt meetings may also be removed.

B. Conflicts of Interest.

- a. Directors, task group and committee members, and other HCoC agents must abide by the following rules in order to avoid conflicts of interest and promote public confidence in the integrity of the HCoC and its processes. Failure to honor these rules will be grounds for removal from the Board and any of its committees and for dismissal from the Board's service.
- b. Directors, committee members, and other HCoC agents may not participate in or influence discussions or resulting decisions concerning the award of a grant or other financial benefits to:
 - i. Any organization that they represent; or
 - ii. Any organization from which they derive income or anything of value.

- c. Whenever HCoC directors, committee members, agents, have a financial interest or any other personal interest in a matter coming before the Board or one of its committees, they must:
 - i. Fully disclose the nature of the interest; and
 - ii. Withdraw from discussing, lobbying, and voting on the matter.
- d. It is the responsibility of directors, task group and committee members, and other HCoC agents to declare their conflict of interest as conflicts arise and excuse themselves from the relevant conversation and decision making process.
- e. Any matter in which directors or task group/committee members have an actual or potential conflict of interest will be decided only by a vote of disinterested individuals. In addition, the minutes of any meeting at which such a vote is conducted must reflect potential conflicts of interest and their abstention.
- f. HCoC directors, committee members, and agents must sign a conflict of interest form annually, affirming that they have reviewed the conflict of interest policy and disclose any conflicts of interest that they face or are likely to face in fulfilling their duties as directors.

Article IX. Approval of Bylaws and Subsequent Amendments

A. Scope of the Bylaws:

- a. The Bylaws of HCoC includes Articles I through IX, which establish a framework for governing the HCoC. The Board is responsible for establishing and keeping up to date further policies and procedures needed to comply with Subpart B of Title 24, Part 578 of the Code of Federal Regulations and other policies, procedures, and agreements governing the routine operations of the HCoC. Links to policies developed by the Board will be added to this document as appendices.

B. Approval and Subsequent Amendment of HCoC Bylaws Framework:

- a. The governance framework outlined in Article I through VII of the Bylaws and every subsequent amendment to that framework must be approved by a majority of HCoC members.

C. Approval and Subsequent Amendment of Operating Policies and Procedures:

- a. The operating policies, procedures, and agreements incorporated into the Bylaws as appendices and every subsequent

amendment or addition to those policies, procedures and agreements must be approved by a majority of Board members.

D. Regular Review of the Bylaws:

The Executive Committee will review the Bylaws annually and recommend to the Board changes to improve the functioning of the HCoC and maintain compliance with federal and state regulations.

Appendix A: Heartland Continuum of Care Policies and Procedures

The most recently updated versions of HCoC policies and procedures are available at www.heartlandhoused.org or linked [here](#).

Appendix B: Heartland Continuum of Care Community Standards

The most recently updated versions of HCoC Community Standards are available at www.heartlandhoused.org or linked [here](#).